



الجمعية العمانية للطاقة  
Oman Energy Association

# Annual Report

## 2024

[www.opaloman.om](http://www.opaloman.om)



**His Majesty**  
**Sultan Haitham bin Tariq**



**His Majesty**  
**Sultan Qaboos bin Said**  
May Allah have mercy upon him





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# About OPAL

**Oman Energy Association (OPAL)** is a prominent business society in the Sultanate of Oman. It is a non-governmental, non-profit organization focusing on the Energy and Minerals sector. The organization was originally established in 1998, when like-minded companies came together with a shared vision to promote industry standards, address common challenges, and exchange best practices. Initially known as the Oil Industry Training Board (OITB), it later merged with the Oman Oil & Gas Contractor Forum to form the Oman Petroleum Alliance (OPAL). The industry's business society was officially registered on October 27, 2001, under the regulations governing the formation of societies by the Ministry of Social Development.

OPAL aims to strengthen its services through a unified platform for establishing and promoting work standards to enhance competencies and professionalism. OPAL's long-term goal is to elevate Oman's energy industry to a world-class level, making it internationally competitive and a leader in the sustainable management of hydrocarbons and renewable energy. OPAL aspires to be the foremost facilitating body in aligning stakeholders' objectives and addressing common challenges for the benefit of its members.

Industry leaders, including Managing Directors, CEOs, and General Managers, meet quarterly to discuss areas of mutual benefit and consensus. An elected board governs the society, adhering to the highest standards of corporate governance.

OPAL employs a small yet highly effective executive team to implement its programs and serve its members.

QHSE is OPAL's key priority. OPAL aims to achieve high aspirations and promote QHSE best behaviors and practices, which remain a top focus in the daily operations of the industry. OPAL is committed to supporting maturing companies in developing minimum QHSE standards. The overarching goal remains striving for Goal Zero, ensuring no fatalities and no serious injuries.

The Human Capital Development Scheme prioritizes employers' needs and focuses on targeted training aimed at enhancing competence and work ethics. Employment is the primary objective, with training serving as the enabler. Over the past 25 years, OPAL has facilitated the training and employment of more than 15,000 Omanis and has successfully redeployed over 9,700 during the last several years.

OPAL plays a crucial role during global economic and financial crises. Its contributions and services during the COVID-19 pandemic highlight its significant economic and social impact in the Sultanate of Oman.



# Strategic Direction

## Vision

The valuable “Voice of the Industry” inspiring capable and resilient businesses to sustain prosperity in Oman’s Energy & Minerals sector.

## Mission

Uniquely serving member companies by promoting “synergies,” “In Country Value creation,” and “Capacity Building” to enhance the sustainability of the Energy & Minerals sector and strengthen the national economy.

### 4 Strategic Objectives Focusing on

- The Valuable Voice of the Industry.
- Greater Synergy Across the Industry.
- Sustainable Business Practices and Common Standards for the Industry.
- Sustainable In-Country Value and Prosperity for Business Communities in Oman.

## Core Values

INTEGRITY



TRUST



TRANSPARENCY



FAIRNESS



INDEPENDENCE



# Our Goals

OPAL aims to promote Oman's Energy sector to be internationally recognized and competitive. It aims so by elevating the operating standards of member companies (small and big), setting a consensus of minimum agreed standards and to create a level playing field within the sector. OPAL will continue to work with stakeholders, partners, and members to achieve the following strategic objectives:

## The Valuable Voice of the Industry.

- Provide a "Think Tank" to research and recommend viable policies to address challenges faced by the sector, such as HSE compliance.
- Tackle common issues that adversely affect businesses in the sector.
- Advocate for conducive regulatory frameworks to support thriving businesses serving the sector.

## Sustainable In-Country Value and Prosperity for Business Communities in Oman.

- Promote "Local Content" to sustain the prosperity of member companies, the Energy & Minerals sector, and Oman's economy overall.
- Facilitate the capability development of the Omani workforce at all levels through the employment and development of opportunities for Omanis.
- Promote the transfer and retention of technology and know-how.

## Sustainable Business Practices and Common Standards for the Industry.

- Promote best practices for the management of HSSE (Health, Safety, Security, and Environment).
- Promote best practices for quality management (quality products and services, efficiency, savings, and productivity).
- Promote best practices for human capital development and management.
- Promote best practices for business ethics and the code of conduct.
- Pursue relevant common standards for the industry.

## Greater Synergy Across the Industry.

- Facilitate the sharing of valuable information (technical, business, and general) across the sector.
- Promote collaboration among member companies to achieve greater combined results for common goals.

# Governance

**There are two main governing bodies of the Association:  
the Board of Directors and the Executive Management.**

## **The Board of Directors**

The Board of Directors is responsible for the direction and oversight of OPAL on behalf of its members. It comprises seven non-executive directors, each elected for a two-year term. Every board member is a high-ranking executive in their respective company. All elected directors are professionals and experts in their fields, ensuring the best guidance for the Association. The Board of Directors plays a pivotal role in developing the strategic and organizational goals of the Association and ensuring the efficiency of the internal control systems.

**The Board of Directors' responsibilities include, among others, the following:**

- Forming relevant steering committees and forums to address the industry's issues.
- Ensuring that the society conducts its operations within the framework of the constitution in an ethical and transparent manner.
- Appointing the CEO and other executive managers of the association.
- Assessing the activities and performance of the Executive Management on a quarterly basis.
- Approving the strategy, budgets, policies, and business plans.
- Reviewing the annual report, financial statements, accounting policies, related party transactions, and the fair value of contributions received by the society.



# Board of Directors



**Dr. Amer Al Rawas**

Chairman

Chairman at Concordia Group L.L.C.



**AbdulRahman Al Yahyaei**

Deputy Chairman

CEO at Integrated Gas Company S.A.O.C



**Husam Al Jahdhami**

Treasurer

Technical Director at Seven Seas  
Petroleum LLC.

# Board of Directors



**Said Al Habsi**

Board Director

CEO at Oman Chlorine S.A.O.G.



**Saif Al Darai**

Board Director

Managing Director at SAS Engineering L.L.C.



**Abdullah Al Hinai**

Board Director

CEO at Tabreed Oman S.A.O.C.

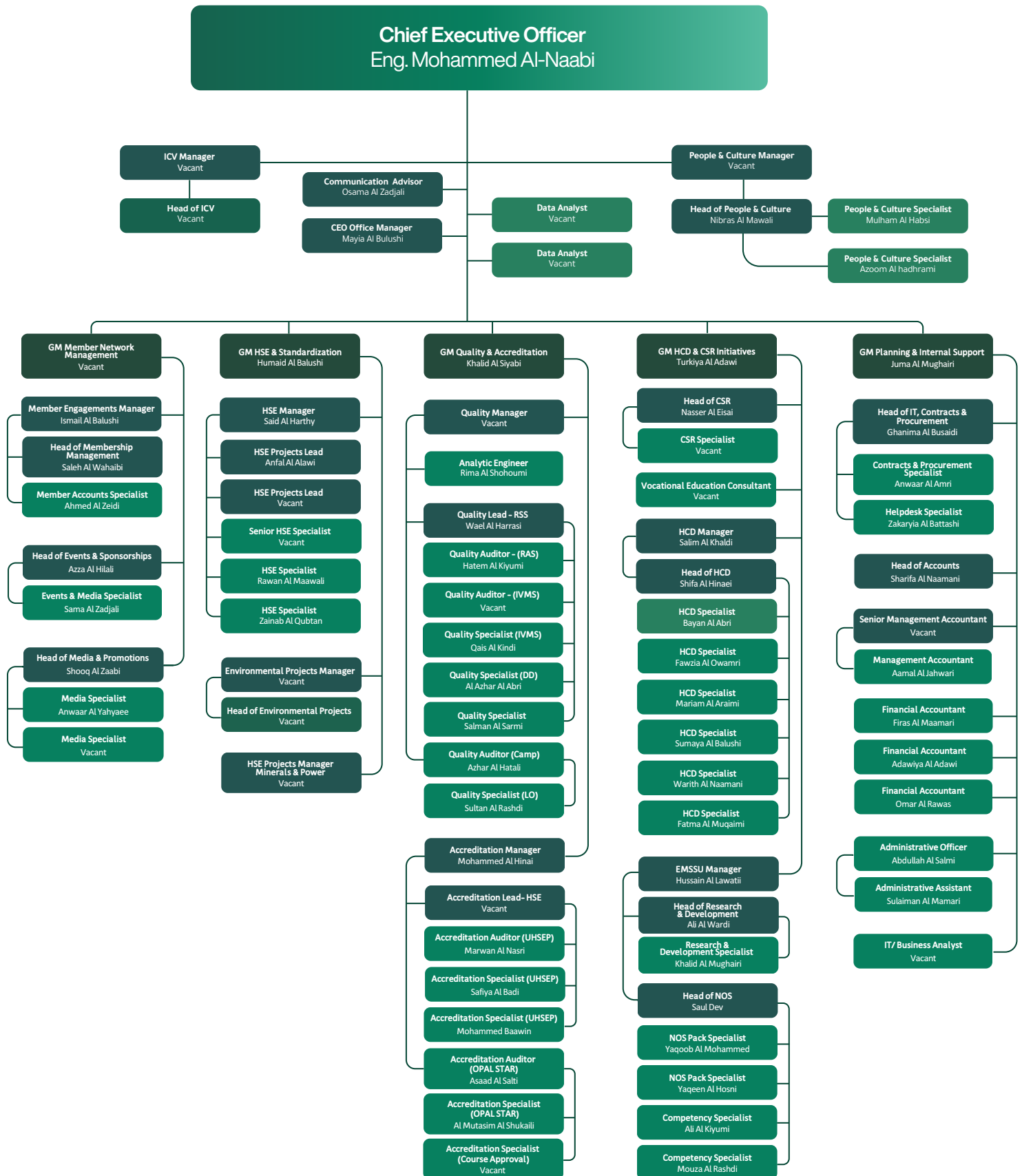


**Abdullah Al Naimi**

Board Director

CFO at SMN Power Holding SAOG.

# Organization Structure





# The Executive Management



**Eng. Mohammed Al-Naabi**

OPAL CEO

The CEO of the association is appointed by and reports to the Board of Directors. The CEO is responsible for managing the association's affairs based on the authority delegated by the Board. **The CEO is supported by a team of six departments.**

## Member Network Management

- Manage and optimize OPAL's engagements with member companies to address their issues and requests for support.
- Manage the resolution and communication with relevant authorities concerning raised issues and requests from member companies.
- Market OPAL's benefits, products, and services to maximize sales related to memberships, products, and services, as well as sponsorship of events, publications, and programs organized by OPAL.
- Manage OPAL's events and all media publications/communications to promote OPAL's brand and relevance to key stakeholders in the Energy & Minerals sectors.
- Manage and facilitate OPAL's member committees.

## People & Culture

- Building positive workplace relationships, ensuring legal compliance, and updating HR policies for clarity and relevance.
- Attracting top talent, ensuring employee satisfaction, fostering long-term engagement, refining recruitment policies, and optimizing compensation and benefits.
- Adapting and evolving through strategic improvements, change management, and performance-aligned development.
- Overseeing the Labor Clearance Committee process for the Energy, Electricity, and Minerals sectors.
- Proactively engaging in industry HR initiatives linked to the MEM ICV PMO.
- Acting as the custodian of industry redeployment and manpower supply initiatives.
- Providing HR consultancy and promoting industry best practices in People & Culture management.

## Planning & Internal Support

- Coordinate and oversee planning processes to produce OPAL's Strategic and Annual Business Plans.
- Oversee and facilitate monitoring and management of OPAL's business performance regularly.
- Oversee and facilitate OPAL's Quality and Risk Management systems and processes.
- Oversee management of OPAL's Finances ensuring adequate controls on expenditures as well as reporting of required financials regularly.
- Manage account receivable and account payable ensuring timely collections and payments.
- Tax Compliance: Preparing and filing tax returns, ensuring compliance with Oman tax laws, and optimizing tax strategies.
- Manage and Support Contracts and Procurements internally.
- Manage delivery and support IT solutions and infrastructure required by OPAL.

# The Executive Management

## HSE & Standardization

- Leading the standardization of HSE practices across the Energy & Minerals industry, including the development and implementation of new standards as well as digitalization.
- Conducting feasibility studies for new HSE projects to assess the viability of fulfilling desired results technically, financially, and within the desired timeframes.
- Collaborating and coordinating engagements between MEM and Operators' HSE Managers to identify common challenges and jointly address them.
- Managing, facilitating, and delivering OPAL-led HSE conferences and workshops.
- Actively participating in key HSE conferences and workshops within the industry for knowledge sharing.
- Collaborating with different government sectors to improve their HSE standards for safer operations.

## Quality and Accreditation

- Evaluating the compliance of OPAL's products and services with the standards and requirements of the Energy and Minerals sector.
- Enhancing standards and quality in public and private training institutions that provide services for the Energy and Minerals sector through the OPAL STAR project.
- Conducting external and internal audits, ensuring that they comply with applicable standards and regulations, and that the resulting reports are fair, impartial, and useful.
- Overseeing the implementation of HSE standards while ensuring that OPAL products are quality-assured and audited periodically as required.
- Maintaining the quality assurance and integrity of Road Safety standard service providers and other related services.
- Activating and disseminating a quality culture and contributing to the development of new products and services related to quality assurance and accreditation.
- Ensuring that standards of excellence are maintained during the implementation of projects or services, and that OPAL products meet applicable performance standards in the sector.

## HCD & CSR Initiatives

- Assisting in the adoption and implementation of HCD products and services, including the National Occupational Standards (NOS) pack and a variety of training schemes.
- Supporting the sector in identifying training and qualification needs through occupational maps and labor market intelligence studies.
- Ensuring HCD products and services align with national labor market requirements and deliver on advertised standards and promises.
- Supporting the creation and utilization of skill certifications that meet sector-specific requirements and adhere to MOL regulations.
- Facilitating continuous collaboration with key stakeholders across government and private sectors to maximize the benefits of HCD products and services.
- Assisting with the implementation of ICV initiatives aimed at enhancing human capital development within the sector.
- Supporting CSR strategies that deliver significant value and maximize shared benefits for organizations, employees, customers, shareholders, and the community.
- Aligning CSR initiatives to create synergy among member companies.
- Collaborating with the Ministry of Education (MOE) to establish and implement vocational education programs for Grades 11 and 12, enhancing career-focused learning and equipping students with practical skills and resources to prepare them for future career paths.
- Providing ongoing support for ICV-related committees and initiatives within the industry.

# Chairman's Message



## Dear Members, Partners and Colleagues,

On behalf of OPAL's directors, leadership, and staff, I am pleased to present the 22nd Annual Report, showcasing the previous year's initiatives and achievements, along with our audited financial position for the year ended December 31, 2024.

I want to express my gratitude to my board colleagues, the OPAL CEO, and industry leaders for their dedicated efforts throughout the year. Your leadership is crucial to OPAL's continued success and the industry's sustainable growth. I appreciate the dedication of OPAL's staff, subject matter experts' committees, and member companies. Your hard work throughout the past year has been instrumental in OPAL's success.

We continued our collaboration with member companies, business partners, and key stakeholders, while expanding our services to a wider industry community. Our elevated standards and strong connections with government authorities and industry partners made 2024 one of our most successful years. The following are the significant milestones we reached in 2024:

## Valuable Voice of the Industry.

We worked closely with our key stakeholders, staying committed to the broader interests of our industry. We engaged our stakeholders, listened to their needs and challenges, and delivered several shared-interest programs.

Here are just a few of the many important initiatives and programs that were carried out in 2024:

**Senior Leaders Safety Forums:** Throughout the year, four forums were held to discuss and resolve various HSE-related issues and challenges, and to share best practices. The forums primarily focused on Subcontractor HSE Management, Process Safety initiatives and best practices, Decarbonization initiatives, as well as DROPS & Red Zone Management initiatives and best practices. I would like to express my gratitude to H.E. Salim bin Nasser Al Afi, the Minister of Energy and Minerals, and H.E. Mohsin bin Hamad Al Hadhrami, the Undersecretary of Energy and Minerals, along with the senior leaders of the Operators for their commitment and valuable contributions.

**Corporate social responsibility (CSR) projects:** With the complete launch of the CSR Platform, we achieved several notable results. We received a total of 34 projects through the online CSR platform, indicating strong engagement and interest in our initiatives. Additionally, 9 investors registered on the CSR platform, showcasing their commitment to supporting our projects. The platform also attracted 44 applicants, reflecting the widespread interest in participating in our programs.

**Events, Forums, Workshops and Conferences:** Last year, OPAL organised or supported several events, forums, workshops, conferences, and exhibitions, all of which were well received and had a significant impact. These events include the following:

- **Road Safety Strategy (2023-2030):** Workshops were conducted with contractors to tackle compliance challenges with road safety standards.
- **Unified HSE Passport Level 2 Training:** Several meetings with Subject Matter Experts (SMEs) from training providers and operators were held to address implementation challenges.



- Unified Lifting Operation Management Standard: Subject Matter Experts (SMEs) from lifting equipment inspection bodies and operators met to discuss and address implementation challenges.
- 2024 OPAL Award for Best Practices: Successfully organized the OPAL Award for Best Practices, which was held on January 15, 2025, and attracted over 300 participants.
- Unified Omani Women's Day: Successfully organized the Unified Omani Women's Day celebration, attracting over 1,300 attendees. This event underscored the vital role of women in Oman's development and featured the launch of the "Women Energy Award" to recognize the contributions of Omani women to our industry. The celebration took place on October 21, 2024.
- 2024 International Occupational Health Summit (IOHS): Successfully delivered a world-class IOHS2024 event, featuring three workshops and a three-day conference and exhibition. This landmark event, held for the first time in Oman and the region, took place from February 4th to 9th, 2024.

#### **Sustainable "Local Content" and Prosperity for Business Communities in Oman**

The year 2024 saw a continued emphasis on training Omanis to strengthen their skills and sustain local content. With the partnership of our community and sponsors, I am delighted to say that 2024 was another remarkable year for advancing the skills of young Omanis.

Over 569 candidates from various companies participated in eleven employment training programs. Out of these, 380 candidates successfully completed the training and secured employment. The remaining candidates are currently undergoing training and are expected to complete their programs by 2025.

In collaboration with the Ministry of Education, we facilitated the implementation of vocational pathways for 11th and 12th grades, covering six industrial and engineering programs for 600 students.

Looking forward, we have secured 323 new job opportunities for training and employment programs, as well as vocational education for another 600 students, scheduled to commence in 2025.

With respect to training for development programs, we successfully oversaw and coordinated 10 programs, enrolling more than 302 candidates from different companies. As we look ahead, we are dedicated to maintaining our momentum and expanding our efforts by delivering 15 training programs, aiming to enrol over 500 candidates in 2025.

In partnership with Petroleum Development Oman, we initiated the implementation of the In-Country Value (ICV) supplier certification project. As we move forward with this initiative, we aim to implement an ICV supplier certification online platform in 2025 to enhance local supplier engagement, ensure compliance with ICV standards, and streamline the certification process.

I am profoundly thankful for the substantial contributions made by various organizations in promoting sustainable local content. My sincere gratitude goes to everyone who has supported this journey in any way.

#### **Sustainable Business Practices & Common Standards for the Industry**

As a result of our ongoing efforts to advance industry best practices and common standards, I am pleased to announce that we have successfully developed a comprehensive Worker Welfare Standard. This standard covers various aspects of worker well-being, including ethical recruitment practices, safe and healthy working conditions, and fair treatment of all employees. I strongly encourage our member companies to adopt this standard, as its implementation marks a crucial milestone in our commitment to fostering a supportive and equitable work environment for everyone.

Similarly, we have successfully developed the industry Emergency Response Standard, a comprehensive framework designed to enhance preparedness and response capabilities in the event of emergencies. This standard outlines best practices for risk assessment, emergency planning, and crisis management, ensuring that all member companies are equipped to handle a wide range of potential incidents. I also encourage the adoption of this standard, as its implementation represents a significant step forward in our commitment to fostering a resilient and secure work environment for all.

In 2025, we will continue to advocate for the benefits of our established standards and best practices. We will work closely with operators to assess HSE subcontractor management, with the goal of certifying contractors' HSE systems. Additionally, we will assess the need of developing new standards for working at height and well control.

### Greater Synergy across the Industry

OPAL continued to promote collaboration among operating companies, encouraging joint projects of mutual interest to leverage potential synergies. This approach enhanced operational efficiency and facilitated the sharing of best practices across the industry. One such initiative, the Operators' turnaround maintenance (TAR) project, was successfully executed during the contract period, with over 18 turnaround maintenances conducted and a total of 96 Omani workers participated in the maintenance activities. Building on the success of the first tenure of the TAR project, the Operators have committed to extending the TAR project for another three years, starting in 2025. I invite other Operators to join the TAR project to maximize potential synergies and optimize outcomes.

The Labor Market Intelligence Analysis (LMIA) study for Green Industries, with a focus on solar energy, wind energy, green hydrogen, and energy efficiency was successfully completed, and several workshops with key stakeholders were conducted to review and discuss the study's recommendations for implementation. Based on the execution plan developed from these workshops, we will support the initial implementation of the recommendations in 2025.

We signed the Green Alliance Initiative Cooperation Agreement with the Environmental Authority to support the green project of planting 10 million trees. A working group has been formed, and the establishment of additional subject matter committees has begun and expected to be completed in 2025.

### OPAL Strives to achieve Tangible and Sustainable value for the sector and the Sultanate of Oman

I am proud to highlight that 2024 has been a year of remarkable growth and exceptional performance. We have experienced a substantial increase in demand for our services from the community and have successfully fulfilled industry requirements with efficiency and high standards.

Our digital transformation journey is ongoing, and we have successfully implemented and enhanced several online platforms for our member community. These include the Himaya online platform, Unified Services online platform, EMSSU online platform, CSR online platform, membership online platform, and HSE internal portal. The successful deployment of these IT solutions has resulted in significant improvements in operational efficiency, safety and cost optimization. As we look to the future, we will advance our digitalization journey by implementing an online vocational education platform. Additionally, we will engage an independent IT consulting firm to evaluate our IT infrastructure and software, ensuring that our solutions are safe, secure, reliable, and robust.

In closing, I would like to thank our members. We are committed to delivering excellent service and fulfilling all your needs. The Board of Directors looks forward to your continued cooperation and support in the coming years, and we extend our gratitude to all other stakeholders for their dedication to OPAL's mission.

**Thank you.**

**Dr. Amer Al Rawas, Chairman**

# CEO Message



## Dear Esteemed Members of OPAL,

As we reflect on our achievements and milestones in 2024, we take great pride in the progress, transformation, and achievements that have strengthened our shared commitment to innovation and excellence in Oman's energy and minerals sectors. This success would not have been possible without the dedication of our valued stakeholders, partners, and members.

We sincerely appreciate the unwavering leadership and support of the Ministry of Energy and Minerals, under the esteemed patronage of His Excellency Eng. Salim bin Nasser Al Auqi and His Excellency Mohsin bin Hamed Al Hadrami. We also recognize the invaluable collaboration with the Ministry of Labour, under the distinguished leadership by His Excellency Prof. Mahad Said Baawain, and extend our gratitude to Ministry of Social Development and Her Excellency Dr. Laila bint Ahmed Al Najjar, for her significant contributions.

## 2024: A Year of Progress

Oman Energy Association (OPAL) exceeded expectations, achieving remarkable milestones, we set new industry benchmarks. Our role as a strategic driver of Oman's energy sector was reinforced through high-impact initiatives. A key milestone was OPAL's participation as the Strategic Partner at the International Association of Drilling Contractors (IADC) Middle East 2024 Conference—the first IADC event held in Oman. This, along with other key initiatives, reaffirmed OPAL's position as a catalyst for collaboration and innovation.

Among our most significant achievements was the International Occupational Health Summit, which convened over 1,600 participants from 21 countries and 128 distinguished speakers. Notably, the summit featured pre-summit workshops conducted in collaboration with the World Health Organization (WHO) and the International Labour Organization (ILO), further strengthening OPAL's role as a leader in advancing occupational health and safety. This milestone underscored our commitment to global best practices, fostering knowledge exchange, and driving industry-wide improvements in workplace well-being and safety standards.

## Key Highlights:

### Unified Omani Women's Day Celebration

A landmark event attended by over 1,300 participants, recognizing the contributions of women in Oman's energy sector and reinforcing OPAL's commitment to inclusion and empowerment.

### Strengthening Industry Partnerships

We forged a historic collaboration with IADC for the Middle East 2024 Conference and continued leading key initiatives, including the Worker Welfare Standard and the MEM ICV HR Sub-Committee Analysis, promoting cross-sector cooperation.

### Skills Development & Certification

OPAL accredited 12 vocational training providers, issued 67,000+ certifications through OPAL-approved programs, and enrolled 580 students in vocational education, investing in Oman's future workforce.



### Sustainability & Worker Welfare

OPAL strengthened its sustainability initiatives through key standards, including the Energy Sector Worker Welfare Standard and the Energy Sector Emergency Response Standard. Additionally, the Himaya Platform expanded its digital HSE management solutions across Oman.

### CSR & Community Engagement

The launch of the CSR Oman Platform attracted 34 projects and 44 applicants, strengthening OPAL's role in social responsibility. Our commitment was recognized as OPAL secured 1st runner-up at the Arabian CSR & Sustainability Awards in the energy sector category.

### Global Collaboration & Partnerships

We formalized partnerships with leading organizations, including the World Health Organization (WHO) and the International Labour Organization (ILO), enhancing OPAL's global engagement.

### Advancing Education

In alignment with His Majesty Sultan Haitham bin Tariq Al Said's vision for vocational and technical education, OPAL played a pivotal role in developing six approved vocational specialization in collaboration with the Ministry of Education, ensuring workforce readiness for the future.

### Looking Ahead to 2025

While 2024 was a year of achievements, we look forward to 2025 with a renewed commitment to advancing the sector in key areas such as green hydrogen, renewable energy, and related industries. The opportunities ahead are vast, and together, we will continue shaping a sustainable and resilient energy sector—both for Oman and the global stage.

### Acknowledgements

Finally, I would like to extend my deepest appreciation to all our members for their continued dedication and valuable contributions. Your commitment to delivering excellence and meeting the industry's needs drives our collective success. I also express my heartfelt gratitude to our Board of Directors for their invaluable guidance and OPAL team for their dedication and hard work in realizing our vision.

As we move forward, let us build on this momentum to drive further innovation, collaboration, and sustainability for the future of our industry and the generations to come.

Sincerely,

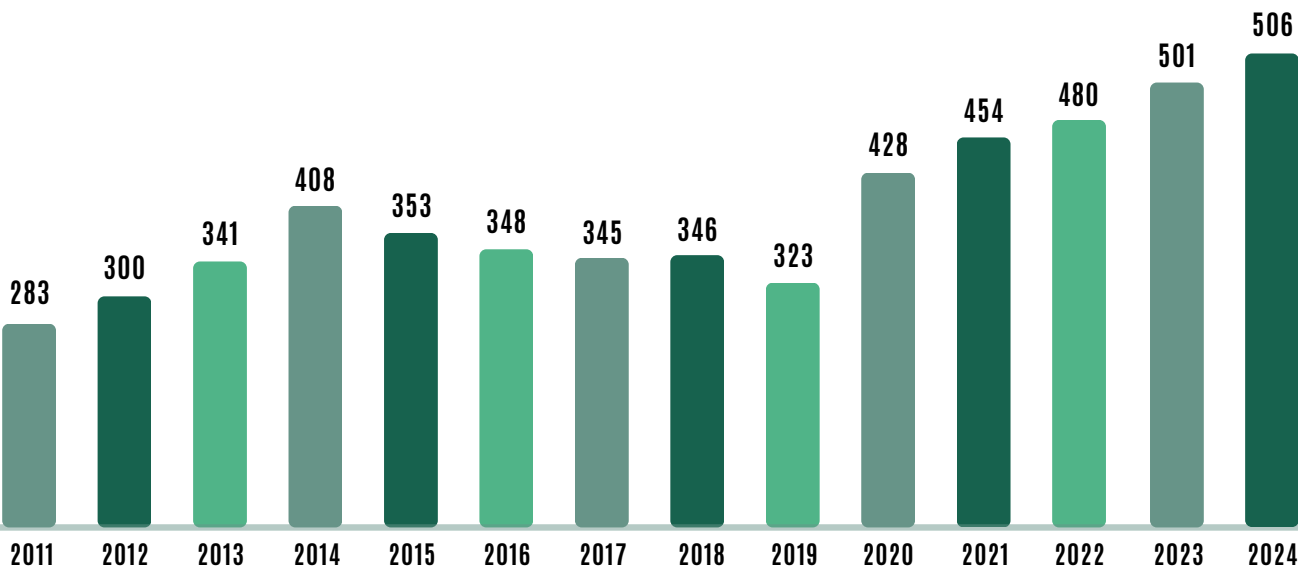
**Eng. Mohammed Al Naabi, OPAL CEO.**



# Members

OPAL currently serves over **500** member companies.

Comprising tens of thousands of dedicated professionals, these companies form the backbone of Oman's energy and minerals sector. As a member of OPAL, the Sultanate of Oman's premier energy and minerals society, they gain access to a wealth of industry expertise, collaborative outreach strategies, and invaluable professional networks. OPAL's modest membership fees support impactful annual programs that directly benefit member companies and foster a thriving energy and minerals industry in Oman. Additionally, a diverse range of companies providing vital services that support the industry's growth and innovation contribute to OPAL's vibrant membership community.



OPAL Membership Trend 2011 - 2024



# Products and Services

## Training For Employment (TFE)

TFE programs are specialized schemes aimed at promoting and supporting Omanization by addressing the basic skills needed by school leavers and graduates to secure suitable employment opportunities with growth potential in the private sector. Since its inception, OPAL has facilitated employment for over 15,000 Omanis and continues to support Omanization with government backing.

## Training For Development (TFD)

TFD programs are dedicated to improving human resources professionalism. OPAL's TFD programs contribute to raising the professionalism standards across all functions and skills in the energy industry. TFD includes workshops and seminars on diverse, relevant topics, aiming to enhance capabilities.

## The Energy and Minerals Sector Skills Unit (EMSSU)

The General Directorate of Training under the Ministry of Labour has granted OPAL the license to host the first Sector Skills Unit (SSU) dedicated to the Energy and Minerals Sector in Oman. The SSU is an employer-led organization that aims to build a skills system driven by industry demand, providing a platform "for the industry, by the industry" to capture skills needs and develop occupational standards. The EMSSU supports OPAL's mission to standardize and foster industry collaboration in skills development. It works with sector Subject Matter Experts (SMEs) to develop National Occupational Standards and implement Skills Certification Assessments to ensure the sector's human capital development requirements are met while addressing skills gaps.

## OPAL VAT Help Desk Services

OPAL members can seek VAT-related clarifications, resolve doubts, and have their VAT returns reviewed by experts before submission to the Tax Authority to ensure VAT compliance. This service helps businesses prevent penalties due to non-compliance with the VAT law.

## Labour Market Intelligence Research

This research project focuses on the Omani labour market, with an emphasis on understanding and analyzing both qualitative and quantitative aspects of labour market trends and dynamics within the Energy and Minerals sector of the Sultanate of Oman. The trends include workforce distribution, historical trends, and future demands, while the labour market dynamics cover recruitment, hard-to-fill roles, skills shortages, staff retention, apprentices and graduates, as well as training and development.

## Vocational Education Program Initiative:

This initiative is a collaboration between the Ministry of Education (MOE) and OPAL to enhance career-focused learning. It equips students with practical skills and resources to prepare them for future careers. OPAL has played a pivotal role in aligning the curriculum with industry needs and supports students by providing laptops to ensure they have essential tools for their education.

## HSE Standards

HSE standards are developed to raise the performance standards required from all operators and contractors in the Energy and Minerals industry. These standards are created by Subject Matter Experts (SMEs) from the industry, making them well-suited for adaptation within and outside the industry where applicable. Available standards include the Road Safety Standard, Camp Standard, Heat Stress Standard, Incident Sharing and Statistics Standard, DROPS Management Standard, Industrial Hygiene Occupational Health Standard, Unified HSE Passport Standard, Fitness-To-Work Standard, Illegal Drugs and Alcohol Standard, Lifting Operations Management Standard, Process Safety Management Guideline, and the Road Safety Strategy (2023-2030). On a yearly basis, OPAL continues to identify new requirements for common standards and develops them for the benefit of the industry.

## OPAL STAR (Standard for Training Approval and Recognition)

Introduced in 2017, OPAL STAR was established to drive standardization and ensure quality among training providers across various sectors. By creating a centralized framework, OPAL STAR promotes uniformity, efficiency, and excellence in training services. The OPAL STAR standard fosters a level playing field for training providers, showcasing their commitment to professionalism, adherence to industry standards, and continuous improvement. Training providers are evaluated and categorized into STAR gradings—Gold, Silver, and Bronze—which incentivize ongoing development and reward excellence, progressively raising the bar for quality. This framework has become a trusted credential, recognized across industries and valued by operators and contractors as a hallmark of credibility and superior training standards.

## OPAL In-Vehicle Monitoring System (IVMS) Approval

A verification and approval scheme aimed at providing the Energy and Minerals industry with assurance of compliance with the OPAL Road Safety Standard by providers of IVMS services. The scheme involves careful and extensive evaluation of IVMS devices, as well as the quality of service and capabilities of the service providers to operate in Oman's diverse conditions.

# Products and Services

## IVMS Foundation & Orientation Course

The objective of this course is to provide selected staff with a broad-level orientation on IVMS technology, application, and operations. This course is designed to create the required awareness and education on the IVMS solution concepts for a better understanding of the industry and technology.

## Compliance Verification Certification (CVC)

CVC is a framework that verifies the compliance of applicant members against five key pillars based on OPAL standards: HSE Management System, HRD Management System, Legal Requirements, Remuneration, and Omanization. The certification process assesses compliance in a transparent manner and aims to level the playing field while applying a uniform code across the industry. OPAL helps member companies to be audited annually (at no cost) for compliance with the minimum industry requirements. While compliance was once mandatory as per the MEM's mandate for contractors, it is now entirely voluntary for companies desiring to demonstrate compliance with the minimum standards.

## OPAL Driver Fatigue Management System (DFMS) Approval

A verification and approval scheme aimed at providing the Energy and Minerals industry with assurance of compliance with the OPAL Road Safety Standard by providers of DFMS services. The scheme involves careful and extensive evaluation of DFMS devices, as well as the quality of service and capabilities of the service providers to operate in Oman's diverse conditions.

## OPAL Defensive Driving Permit

The OPAL Defensive Driving Permit has been introduced to standardize the training and assessment levels required for drivers before they can operate in Energy & Minerals Sector areas. It ensures quality driver training and eliminates unnecessary costs incurred by companies for multiple training sessions to meet varying standards and requirements from different operating companies.

## OPAL Roadworthiness Assurance Standard Inspection Centre (RASIC) Approval

Roadworthiness Assurance Standard (RAS) is a standard set by the Energy and Minerals sector to ensure the safety and roadworthiness of all vehicles used in the industry through a scheme of processes where technical vehicle examination is performed at an approved RAS Inspection Centre.

## OPAL Unified HSE Passport

The OPAL Unified HSE Passport is a recognized certification that enables employees to work within the energy and minerals sector. The passport covers UHSEP Level 1 and UHSEP Level 2 courses, aiming to introduce candidates to essential HSE concepts while establishing minimum competency requirements for all employees before they are allowed to work for energy and minerals companies. Completion of this training is mandatory for gaining access to oil and gas concession areas. The OPAL Unified HSE Passport ensures the standardization and quality of HSE training, eliminating unnecessary costs incurred by companies for multiple training sessions to meet different standards and requirements across various operating companies.

## OPAL Road Safety Development Programs

To enhance the proficiency of workers and operators within the energy and minerals sector, OPAL has instituted a range of comprehensive training and development initiatives across various domains. These programs include:

- Defensive Driving Train-the-Trainer Program
- Defensive Driving Manager Training Program
- Safe Journey Management Training and Assessment Skills Program
- Safe Vehicle Recovery Authorized Person Program
- RAS Inspector Training for Development – Light Vehicle
- RAS Inspector Training for Development – Heavy Vehicle
- IVMS Foundation & Orientation Course

## Lifting Equipment Inspection Approval

The Lifting Equipment Inspection Standard is a critical framework established by the Energy and Minerals sector to ensure the safety, reliability, and compliance of all lifting equipment used within the industry. This standard is implemented through a well-defined and structured process, including rigorous technical inspections carried out by OPAL-approved lifting equipment inspection bodies.

## OPAL Camp Approval

The OPAL Camp Standards Assurance Framework establishes a comprehensive set of guidelines designed to ensure the health, safety, and welfare of individuals residing in camps within the Energy and Minerals sector. These standards are implemented through a structured process of evaluation and compliance verification conducted at approved camp facilities. The objective is to promote consistent adherence to quality benchmarks across all camps, ensuring safe and hygienic living conditions for workers while meeting industry regulatory requirements.

# Products and Services

## Engagement Forums

OPAL organizes interactive forums between its members to address common issues in efforts to provide solutions to create an ideal business environment. In addition, engagement forums with international participation are organized where companies from abroad will be invited to provide the latest technology and open business opportunities to our members with their counterparts from different countries around the world.

## Business Promotion and Marketing

OPAL members have access to the OPAL's Community, Events and Publications to network with other members and players from the Sultanate of Oman Energy and Minerals industry.

## OPAL Award for Best Practices

The objective of OPAL's Best Practices Award (BPA) is to highlight the best-performing members and disseminate their achievements across the industry. The event also provides other members the opportunity to emulate their counterparts and encourages them to compete in such proactive developments. The award covers seven different aspects: Omanization, Health & Safety, Environment and Net Zero, Energy Transition, Operational Excellence, Research & Development (R&D) and Omani Products and Services.

## Advisory & Consultancy Services

OPAL provides complimentary consultancy services to its members on issues related to Human Capital Management, Human Capital Development, Labour Law, Omanization, Corporate Social Responsibility, HSE Standards, and other energy and minerals sector-related business matters.





# The Past Year

During the past year, OPAL completed a well-loaded agenda of activities, spanning some core activities of the Society as well as a host of events related to the energy sector, its functions and projects.



International Occupational Health Summit Press Conference.



OPAL and Muscat Municipality signed an MoC to enhance Occupational Health and Safety (OHS) practices within the municipality's operations.



OPAL welcomed H.E. Dr. Jokha Abdullah Al Shukailli, CEO of the Oman Authority for Academic Accreditation and Quality Assurance of Education (OAAAQA), for a productive discussion.



OPAL's participation in the closing ceremony of the Labs for the Development of Services and Programs for People with Disabilities.



Singing ceremony with Petroleum Development Oman (PDO) to oversee the fourth batch of the Emdad training program.



Under the patronage of H.E. the Minister of Labor, OPAL, in collaboration with the Ministry of Energy and Minerals, inaugurated the International Occupational Health Summit (iOHS).



The Oil and Gas ICV Steering Committee held its 56th meeting.



OPAL's participation in the activities of Gulf Traffic Week, organized by the Royal Oman Police and represented by the Directorate General of Traffic in the Interior Governorate.





OPAL's Participation as an Official Partner in the Asset Integrity and Reliability Show Middle East 2024, with Delegations from Oman and Abroad.



OPAL's Participation in Gulf Traffic Week Activities Organized by the Royal Oman Police, Represented by the Directorate General of Traffic in the Interior Governorate.



OPAL and the Majan Center for Renewable Energy and Energy Efficiency Sign Research Collaboration Agreement to Study Workforce Needs in the Renewable Energy and Green Hydrogen Sectors.



OPAL Board of Directors' First Meeting of the Year.



OPAL Signs MoU with The Fund for Development of Youth Projects (SHARAKAH) to Support and Empower Omani Small and Medium Enterprises (SMEs).



OPAL's Safety Leadership Forum for Energy Sector Leaders (11th Edition) in Cooperation with Oman Shell.



OPAL and Sohar Islamic Sign Sponsorship and Cooperation Agreement to Provide Innovative Financial Solutions for OPAL Members at the Oman Petroleum & Energy Show (OPES).



OPAL Organized Its Annual General Meeting (AGM) 2024 Virtually.



"OPAL, in Collaboration with the Career Guidance & Student Counseling Centre of the Ministry of Education, Organized a Workshop Titled 'Future Trends in the Oil and Gas Sector.'



Signing Ceremony between Oman Energy Association (OPAL) and Galfar Engineering & Contracting SAOG to Adopt the OPAL Himaya HSE Digital Platform





EMSSU Governing Board Quarterly Meeting.



Visit of Mohsin Alhadhrami, Undersecretary of the Ministry of Energy and Minerals, to the OPAL Booth at the 2024 Oman Petroleum & Energy Show (OPES).



OPAL and the Ministry of Labor Sign Agreement to Fund Employment and On-the-Job Training Programs.



OPAL, in Collaboration with OmanShell, Hosted a Road Safety Forum



OPAL's Safety Leadership Forum for Energy Sector Leaders (12th Edition) in Cooperation with PDO.



OPAL, in collaboration with Enerflex Middle East, organized the official induction of the 'Process Operation Training' program for the employment initiative funded by MoL.



Cooperation Agreement Signed Between Oman Energy Association (OPAL) and the Environment Authority for the Implementation of the 'Green Alliance' Initiative.



OPAL Supervised the Training of 232 Graduates in Technical and Non-Technical Specializations Across 29 Companies as Part of PDO's Emdad Training Program.



OPAL Signs Agreement with PDO to Implement Training-for-Employment Program under EMDAD Initiative during 'Majd' Program Inauguration Ceremony.



OPAL Conducted Several Workshops on the HSE Leadership Program as Part of its Continuous Professional Development (CPD) Series for the Unified HSE Passport Level 2.





OPAL Conducted a Workshop with Representatives from Muscat Municipality to Enhance and Standardize Health, Safety, and Environmental Practices within Muscat Municipality Projects.



OPAL, through its Sector Skills Unit for Energy and Minerals (EMSSU), launched the first skills certification exam for the HSE Advisor job role.



OPAL CEO and Eng. Ali Al Lawati, SIB Global HR Director, Visit SLB's Research and Development Center in Boston, USA, to Explore the Latest Developments in Clean Energy.



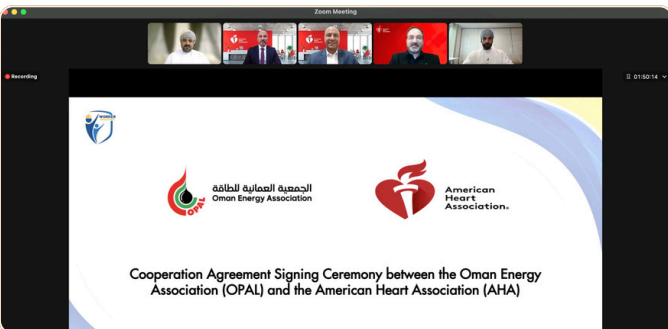
OPAL's Participation in Oman Sustainability Week.



OPAL and AL-Ghalbi International Engineering & Contracting Company Signed a Sponsorship Agreement as Diamond Sponsor for Upcoming Industry Events.



OPAL, in collaboration with the Ministry of Labour, organized the 3rd Summer Mitigation Forum as an online webinar.



OPAL Signs Memorandum of Cooperation with the American Heart Association (AHA) to Implement Standardized First Aid Curriculum.



OPAL Participated as a Supporting Partner in the 10th GCC Wellbeing Conference: 'Total Wellbeing: Mental Health in the Workplace'.



OPAL, in collaboration with the Ministry of Labour, Holds Graduation Ceremony for Training for Employment and On-the-Job Training Programs Delivered in 2022 and 2023.



OPAL, in collaboration with Hi-Tech Inspection Services LLC, organized the official induction of the 'Non-Destructive Test Inspector and Mechanical Draughtsman' Training for Employment Program, funded by MoL.





OPAL Honors His Majesty Sultan Haitham bin Tariq Al Said for Reviewing the Vocational Technical Education for Grades 11 and 12, Developed in collaboration with the Ministry of Education.



OPAL Signs Memorandum of Understanding (MoU) for Technical Training Program for Omani Engineering Graduates.



OPAL Organized a Workshop with the Operators' Health, Safety, and Environment Managers Committee (OSHEMCO), Hosted by OQ.



OPAL Awarded 1st Runner-Up in the Energy Sector Category, Competing with Saudi Aramco, at the 17th Arabica CSR & Sustainability Awards in Dubai, UAE.



His Excellency Eng. Hamad bin Ali Al-Nazwani, Undersecretary of the Ministry of Housing and Urban Planning visit to OPAL Office.



OPAL Participated as a Strategic Partner in the Launch Ceremony of the Oman Generative AI Conference, Organized by the Ministry of Transport, Communications, and Information Technology.



OPAL's Participation as a Strategic Partner in the Fourth Edition of the Oman Science Festival, 4-11 November 2024, at the Oman Convention and Exhibition Centre.



OPAL Hosted H.E. Dr. Mahad Said Ba'owain, Minister of Labour, at OPAL Headquarters.



OPAL Signs Agreements with Six Training Institutes to Implement Vocational and Technical Education in Post-Basic Education (Grades 11 and 12) for Engineering and Industrial Specializations: Annual Report 2024 Flashback.



OPAL Signs Agreements with Six Training Institutes to Implement Vocational and Technical Education in Post-Basic Education (Grades 11 and 12) for Engineering and Industrial Specializations: Annual Report 2024 Flashback.





OPAL Board of Directors' Third Meeting of the Year



Celebrating the Graduation of the Second Cohort from the Ruwad National Training Program: A Collaboration between Oman Energy Association (OPAL), SLB, Worley, and Nafath Renewable Energy



OPAL, in Collaboration with Oman Oil Marketing Company (COMCO) and OQ, Participated in Road Safety Campaign at OQ Sohar Terminal.



Green Alliance Workshop Organized by Oman Energy Association (OPAL) and Hosted by PDO.



OPAL's Participation as a Strategic Partner in the 2024 ADC Drilling Middle East Conference & Exhibition.



OPAL, in collaboration with Mwassalat Training Institute and the Ministry of Labor, Launched a Training Program Aimed at Qualifying Light Vehicle Inspectors in the Energy Sector.



OPAL Knowledge Exchange Forum: Subcontractors' HSE Management, Organized by the Oman Energy Association (OPAL) in Collaboration with OQ.



Oman Energy Association (OPAL), in Collaboration with Majlis Majan, Hosted the National Forum on Oman's Green Economy and Workforce Alignment.



Oman Energy Association (OPAL) and Oman LNG Celebrate the Graduation of Participants in the HSE Upskilling Program.



OPAL, Oman LNG, and Innovative Technology for Innovation LLC Sign Agreement to Provide Internship Training Program for Graduates and Enhance the Nation's Workforce Capabilities.

# 2024 **Financial Report.**



# OMAN ENERGY ASSOCIATION

## FINANCIAL STATEMENTS

31 DECEMBER 2024

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Independent auditors' report	2-3
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Statement of financial position	5
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Schedule 1 - Property, plant and equipment	19

# OMAN ENERGY ASSOCIATION

## ENTITY INFORMATION

### REGISTRATION INFORMATION

Registration no: 1354181

Formation and registration date: 27 October 2001

Registration with MOCI date: 16 October 2019

### PRINVIPAL ACTIVITIES

Promoting world-class standards of professionalism

Addressing specific local challenges

Seeking innovative and cost-effective solutions to problems and challenges

Improving communication and introducing best practices and ideas.

### BOARD OF DIRECTORS

Dr. Amer Al Rawas

Husam Al Jahdhami

Said Al Habsi

Saif Al Darai

Eng. Abdullah Al Hinai

Abdullah Al Naimi

Abdul Rehman Al Yahyaei

### REGISTERED ADDRESS

P.O. Box 493

Postal Code 113

Al-Khuwair, Muscat

Sultanate of Oman

### BANKERS

National Bank of Oman SAOG

Al-Muzn Islamic Bank

Meethaq Islamic Bank

Sohar International Bank SAOG

### AUDITORS

Morison Muscat Chartered Accountants SPC

P.O. Box 2123,

Postal Code 112, Ruwi

Sultanate of Oman



## **INDEPENDENT AUDITORS' REPORT**

### **The Members**

Oman Energy Association  
Muscat  
Sultanate of Oman

### **Opinion**

We have audited the accompanying financial statements of **Oman Energy Association** ("OPAL") as set out on pages 4 to 19, comprising the statement of financial position as at 31 December 2024, and the statement of revenue and expenditure, statement of changes in Members' fund, statement of cash flows and a summary of significant accounting policies and other explanatory notes for the year then ended along with Schedule 1 on property, plant and equipment.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of OPAL as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as promulgated by International Accounting Standard Board.

### **Basis of Opinion**

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of OPAL in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs and the Commercial Companies Law of 2019, as amended, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing OPAL's ability to continue as a going concern, discussing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intend to liquidate OPAL or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing OPAL's financial reporting process.

**(Cont'd...)**



## INDEPENDENT AUDITORS' REPORT (CONT'D...)

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes an opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of OPAL's internal control.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on OPAL's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause OPAL to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

MORISON MUSCAT CA

**Morison Muscat Chartered Accountants SPC**  
**Licence No: MH/4/2004**

Date: 26 March 2025  
Muscat



**Signed by: Nasser Al-Khamisi**

# OMAN ENERGY ASSOCIATION

## STATEMENT OF REVENUE AND EXPENDITURE

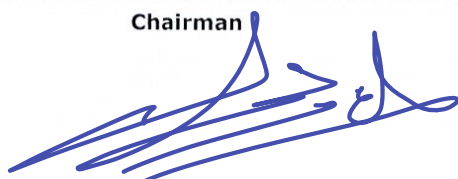
For the year ended 31 December 2024

	Note	2024 RO	2023 RO (Restated - See Note 4)
<b>Revenue</b>	2(i)		
Membership fees		420,198	486,047
Training administration fees under:			
- training for employment scheme		226,183	170,612
- training for development scheme		76,995	24,960
- training for VET scheme		55,143	-
Contributions		63,000	63,000
HSE products and services		1,437,249	1,232,955
In house training programs		17,963	18,200
Advertisement income		190	180
Sponsorship of events		125,695	17,286
Income from Himaya platform		3,040	-
Profit on Wakala deposits		76,858	49,579
Unsettled liabilities written back	3	1,169,061	-
Miscellaneous income		12,880	971
<b>Total revenue</b>		<b>3,684,455</b>	<b>2,063,790</b>
<b>Expenditure</b>			
Employee cost	4	1,139,799	780,169
General and administrative expenses	5	764,851	593,985
Unsettled assets written off	3	866,519	-
Depreciation on property, plant and equipment	Sch-1	53,153	58,026
Amortization of intangibles	7	14,149	10,508
Depreciation on right-of-use assets	8(a)	63,449	51,020
Interest on lease liabilities	8(b)	5,625	8,098
<b>Total expenses</b>		<b>2,907,545</b>	<b>1,501,806</b>
<b>Net surplus for the year</b>		<b>776,910</b> =====	<b>561,984</b> =====

The notes on pages 8 to 18 and Schedule 1 on page 19 form part of these financial statements.  
The report of the Auditors is set out on pages 2 to 5.

**Approved and authorised for issue**  
**For Oman Energy Association**

Chairman



Treasurer



Chief Executive Officer





# OMAN ENERGY ASSOCIATION

## STATEMENT OF FINANCIAL POSITION

As at 31 December 2024

	Note	2024 RO	2023 RO
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, plant and equipment, net	Sch-1	155,206	116,224
Intangible asset	7	40,075	40,669
Right-of-use assets	8	63,452	102,043
Non-current portion of term deposits	9	1,000,000	-
<b>Total non-current assets</b>		<b>1,258,733</b>	<b>258,936</b>
<b>Current assets</b>			
Fees and other receivables	10	2,608,374	1,689,905
Current portion of term deposits	8	600,000	1,500,000
Cash and cash equivalents	11	723,862	788,567
<b>Total current assets</b>		<b>3,932,236</b>	<b>3,978,472</b>
<b>TOTAL ASSETS</b>		<b>5,190,969</b>	<b>4,237,408</b>
<b>MEMBERS' FUNDS AND LIABILITIES</b>			
<b>Members' funds</b>			
Accumulated excess of revenue over expenditure and total Members' funds		<b>3,493,567</b>	<b>2,716,657</b>
<b>Non-current liabilities</b>			
Obligation for assets under lease	8	-	73,620
<b>Current liabilities</b>			
Current portion of obligation for assets under lease	8	90,944	69,452
Membership fees received in advance		256,979	204,176
Accounts and other payables	12	1,349,479	1,173,503
<b>Total current liabilities</b>		<b>1,697,402</b>	<b>1,447,131</b>
<b>Total liabilities</b>		<b>1,697,402</b>	<b>1,520,751</b>
<b>TOTAL MEMBERS' FUNDS AND LIABILITIES</b>		<b>5,190,969</b>	<b>4,237,408</b>

The notes on pages 8 to 18 and Schedule 1 on page 19 form part of these financial statements.  
The report of the Auditors is set out on pages 2 to 5.

**Approved and authorised for issue**  
**For Oman Energy Association**

Chairman

Treasurer

Chief Executive Officer

**OMAN ENERGY ASSOCIATION**  
**STATEMENT OF CHANGES IN MEMBERS' FUNDS**  
For the year ended 31 December 2024

	<b>Total RO</b>
As at 1 January 2023 - as originally stated	2,337,245
Effect of prior period error ( <i>See Note 4</i> )	(182,572)
As at 1 January 2023 - restated	2,154,673
Net surplus for the year - as originally stated	614,712
Effect of prior period error ( <i>See Note 4</i> )	(52,728)
Net surplus for the year - restated	561,984
As at 31 December 2023 - restated	2,716,657
<b>As at 1 January 2024 - restated</b>	2,716,657
Net surplus for the year	776,910
<b>As at 31 December 2024</b>	<b>3,493,567</b> =====

The notes on pages 8 to 18 and Schedule 1 on page 19 form part of these financial statements.  
The report of the Auditors is set out on pages 2 to 5.

**Approved and authorised for issue**  
**For Oman Energy Association**

**Chairman**

**Treasurer**

**Chief Executive Officer**

OMAN ENERGY ASSOCIATION

STATEMENT OF CASH FLOWS

For the year ended 31 December 2024

	2024 RO	2023 RO (Restated - See Note 4)
<b>OPERATING ACTIVITIES</b>		
Cash receipts from Members and training institutes	1,697,436	1,401,118
Cash paid to suppliers, training institutes and employees	(1,567,823)	(880,500)
<b>Net cash from operating activities</b>	<b>129,613</b>	<b>520,618</b>
<b>INVESTING ACTIVITIES</b>		
Purchase of property, plant and equipment	(97,690)	(32,897)
Purchase of intangible assets	(8,000)	(43,562)
Amount invested in Wakala deposits	(1,600,000)	(500,000)
Redemption of Wakala deposits	1,500,000	-
Profit on Wakala deposits	108,750	49,579
<b>Net cash (used in) investing activities</b>	<b>(96,940)</b>	<b>(526,880)</b>
<b>FINANCING ACTIVITIES</b>		
Repayment of lease liability	(76,986)	(65,522)
Repayment of finance cost	(5,625)	(8,098)
<b>Net cash (used in) financing activities</b>	<b>(82,611)</b>	<b>(73,620)</b>
<b>Net decrease in cash and cash equivalents</b>	<b>(49,938)</b>	<b>(79,882)</b>
Cash and cash equivalents, beginning of the year	788,567	868,449
Unidentified transactions in bank written-off	(14,767)	-
<b>Cash and cash equivalents, end of the year</b>	<b>723,862</b>	<b>788,567</b>
	=====	=====
<b>Cash and cash equivalents comprise of:</b>		
Cash in hand	367	20
Bank balances	723,495	788,547
	<b>723,862</b>	<b>788,567</b>
	=====	=====

The notes on pages 8 to 18 and Schedule 1 on page 19 form part of these financial statements.  
The report of the Auditors is set out on pages 2 to 5.

Approved and authorised for issue  
For Oman Energy Association

Chairman

Treasurer

Chief Executive Officer

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# OMAN ENERGY ASSOCIATION

## Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

### 1 Legal status and principal activities

**Oman Energy Association** ("OPAL" or "the Association") is registered in the Sultanate of Oman as an association in accordance with Ministerial Decision 322 / 2001 issued on 27 October 2001 by the Ministry of Social Development (Previously: Ministry of Social Affairs, Labour and Vocational Training) and in accordance with Royal Decree 14/2000, issued on 13 February 2000.

The principal objective of OPAL is to formulate and execute action plans on behalf of its Members to enhance Omanisation; training and development; quality HSE; employment practices; community relations; business practices and quality assurance in the Energy and Minerals industry within the Sultanate of Oman by:

- Promoting world-class standards of professionalism
- Addressing specific local challenges
- Seeking innovative and cost-effective solutions to problems and challenges
- Improving communication and introducing best practices and ideas.

### 2 Material accounting policy information

#### **(a) Accounting convention**

The financial statements are prepared on the historical cost basis, modified to include measurement at fair values, where applicable.

#### **(b) Adoption of new and revised IFRS and IFRIC**

For the year ended 31 December 2024, the Association has adopted all applicable new and revised standards and interpretations issued by IASB and IFRIC that are effective for the accounting year beginning on 1 January 2024. The adoption of these standards and interpretations has not resulted in any major changes to the Association's accounting policies.

During the year ended 31 December 2024, following standards and pronouncements were issued and made effective:

- IFRS S1 - General Requirements for Disclosure of Sustainability-related Financial Information
- IFRS S2 - Climate-related Disclosures
- Amendments to IAS 1 - Classification of Liabilities as Current or Non-Current
- Amendments to IFRS 16 - Lease Liability in a Sale and Leaseback
- Amendments to IAS 1 - Non-current Liabilities with Covenants
- Amendments to IAS 7 and IFRS 7 - Supplier Finance Arrangements

As at the date of the authorisation of these financial statements the following pronouncements were issued but were not made effective:

IFRS 18 - Presentation and Disclosures in Financial Statements - IFRS 18 includes requirements for all entities applying IFRS for the presentation and disclosure of information in financial statements - Effective for annual periods beginning on or after 1 January 2027.

IFRS 19 - Subsidiaries without Public Accountability: Disclosures - IFRS 19 specifies the disclosure requirements an eligible subsidiary is permitted to apply instead of the disclosure requirements in other IFRS Accounting Standards - Effective for annual periods beginning on or after 1 January 2027.

OMAN ENERGY ASSOCIATION

Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

2 Material accounting policy information (cont'd...)

(b) Adoption of new and revised IFRS and IFRIC (cont'd...)

Amendments to SASB standards to enhance their international applicability - The amendments remove and replace jurisdiction-specific references and definitions in the SASB standards, without substantially altering industries, topics or metrics - Effective for annual periods beginning on or after 1 January 2025.

Amendments to IAS 21 - Lack of Exchangeability - The amendments contain guidance to specify when a currency is exchangeable and how to determine the exchange rate when it is not - Effective for annual periods beginning on or after 1 January 2025.

Amendments IFRS 9 and IFRS 7 regarding the classification and measurement of financial instruments - The amendments address matters identified during the post-implementation review of the classification and measurement requirements of IFRS 9 Financial Instruments - Effective for annual periods beginning on or after 1 January 2026

Annual improvements to IFRS Accounting Standards Volume 11 - Effective for annual periods beginning on or after 1 January 2026

Management has not yet determined whether their adoption of the above pronouncements is likely to have any significant impact on the presentation and disclosure of items in the financial statements for future period.

The following accounting policies have been consistently applied in dealing with items considered material to the Association's financial statements:

(a) Property, plant and equipment

Items of property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any.

Depreciation

Depreciation is charged to the statement of revenue and expenditure on a straight-line basis over the estimated useful economic lives of items of property, plant and equipment from the date of purchase at the following useful lives:

Furniture and fixtures	3-5 years
Office and computer equipment	3 years

Depreciation methods, useful lives and residual values are reassessed at each reporting date.

Where the carrying amount of an asset is greater than its estimated recoverable amount it is written down immediately to its recoverable amount. Gains and losses on disposal of property, plant and equipment are determined by reference to their carrying amount and are taken into account in determining the net surplus for the year.

(b) Intangible assets

Costs that are directly associated with identifiable and unique software products acquired by the Association and which have probable economic benefits exceeding the costs beyond one year are recognised as intangible assets. Computer software is amortised over their estimated useful life of 3 years.



# OMAN ENERGY ASSOCIATION

## Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

### 2 Material accounting policy information (cont'd...)

#### (c) Leases

The Association assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

##### Association as a lessee

The Association applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Association recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

##### Right to use assets

The Association recognises right of use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right of use assets are measured at cost, less any accumulated amortization and impairment losses, and adjusted for any re-measurement of lease liabilities. The cost of right of use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. The recognised right of use assets are amortized on a straight-line basis over the shorter of its estimated useful life and the lease term. Right of use assets are subject to impairment.

##### (i) Lease liabilities

At the commencement date of the lease, the Association recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in- substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a renewal option reasonably certain to be exercised by the Association and payments of penalties for terminating a lease, if the lease term reflects the Association exercising the option to terminate.

In calculating the present value of lease payments, the Association uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is re-measured if there is a modification, a change in the lease term, a change in the lease payments (e.g., a change in future payments resulting from a change in index or rate used to determine such lease payments) or a change in the assessment to purchase the underlying asset.

##### (ii) Short-term leases and leases of low-value assets

The Association applies the short-term lease recognition exemption to its short-term leases (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a renewal option). It also applies the lease of low-value assets recognition exemption to leases that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

# OMAN ENERGY ASSOCIATION

## Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

### 2 Material accounting policy information (cont'd...)

#### (d) Financial instruments

Financial assets and financial liabilities are recognized when the Association becomes a party to the contractual provisions of the instrument. Financial assets and financial liabilities are measured initially at fair value. Transactions costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and liabilities at fair value through profit and loss) are added to or deducted from the fair value measured on initial recognition of financial assets or liabilities, respectively. Transaction cost directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss.

##### *Financial assets at amortized cost*

Financial assets are subsequently measured at amortized cost if these financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

##### *Financial assets measured at fair value*

Financial assets are measured at fair value through other comprehensive income if such financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows or to sell such financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Financial asset not measured at amortized cost or at fair value through other comprehensive income is carried at fair value through profit or loss.

##### *Impairment of financial assets*

the Association applies simplified approach as prescribed in IFRS 9 for measuring expected credit losses using a lifetime expected credit loss provision for accounts receivable. To measure expected credit loss on a collective basis, accounts receivable are grouped based on similar credit risk and ageing. The expected loss rates are based on the Association's historical credit losses experienced over the three-year period prior to the reporting date. The historical loss rates are then adjusted for current and forward-looking information on macroeconomic factors affecting the Association's customers.

##### *Financial liabilities*

Trade payables and other payables are initially measured at fair value, net of transaction costs.

##### *De-recognition - Financial assets*

All financial assets are de-recognized when the rights to receive cash flows have expired or have been transferred and either (a) the Association has transferred substantially all risks and rewards of ownership or (b) the Association has neither transferred nor retained substantially all risks and rewards of the asset, but has transferred the control of the asset.

##### *De-recognition - Financial liabilities*

the Association derecognizes the financial liabilities when, and only when, the Association's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognized and the consideration paid and payable is recognized in profit or loss.



## OMAN ENERGY ASSOCIATION

### Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

#### 2 Material accounting policy information (cont'd...)

##### (e) Offsetting of financial assets and liabilities

A financial asset and a financial liability is offset and the net amount reported in the statement of financial position, if the Association has a legal enforceable right to set off the transaction and also intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

##### (f) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and bank balances.

##### (g) End of service benefits

Contributions to a defined contribution retirement benefit plan, for Omani employees in accordance with the Oman Social Insurance Scheme, are recognised as expense in the statement of comprehensive income as incurred.

##### (h) Provisions

A provision is recognised in the statement of financial position when the Association has a legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation.

##### (i) Revenue recognition

Revenue comprises of membership fees, training administration fees under training for employment and development scheme, contributions, HSE products and services and in house training programme fees, advertisement income, sponsorship and other income. Revenue is measured based on the consideration specified in a contract and excludes amounts collected on behalf of third parties.

Membership fee represents the fees received from Members. Revenue from fees is recognised over the period of time to which they relate. Training administration fees under training for employment and development scheme represent the fees received and/or receivable from training providers and are recognised as income over the period of time when services have been provided and it is probable that the fees will be received. Cash contributions without any restrictions are recorded as income when received. Contributions to cover specified expenses are recognised in income when the corresponding expense is incurred. Contributed materials and services (contributions received in kind), which would otherwise be paid for by OPAL, are recorded at fair value when provided. Where an estimate of fair value cannot reasonably be made, such contributions are not recorded. HSE products and services and in house training programme fees represent the consideration for Health Safety Education certification and training and are recognised as income over the period of time the related services have been performed and it is probable that they will be received. Advertisement income is the fees received from Members' advertisement in OPAL Magazine and OPAL newsletter. Income is recorded over the period they relate to. Gain on deposit, sponsorship and other income is accounted on an accrual basis in the period to which the income relates.

No revenue is recognised if there is any significant uncertainty regarding recovery of the consideration due.

##### (j) Taxation

OPAL is not subject to Omani income tax nor required to file Oman tax returns.

# OMAN ENERGY ASSOCIATION

## Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

### 2 Material accounting policy information (cont'd...)

#### (k) Estimates

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities at the date of the financial statements and the resultant provisions and changes in fair value for the period. Such estimates are necessarily based on assumptions about several factors involving varying and possibly significant, degrees of judgement and uncertainty and actual results may differ from management's estimates resulting in future changes in estimated assets and liabilities.

#### (l) Impairment of non-financial assets

The Association assesses at each reporting date whether there is any indication that assets may be impaired. If such indication exists, the carrying amounts of such assets are reviewed to assess whether they are recorded in excess of their recoverable amounts. Where carrying values exceed the respective recoverable amount, assets are written down to their recoverable amounts and the resulting impairment loss is recognized in statement of comprehensive income. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

### 3 Unsettled assets and liabilities written-off and written-back

Certain third-party financial assets and liabilities relating to earlier periods were identified as outstanding/unsettled, in respect of which there is uncertainty about the actual amount of final collection/settlement, if any. In order to streamline the accounting for such items, Management has decided to reverse all such items in the current year and account for the same as and when the collection/settlement arises on a case-to-case basis.

Accordingly, financial assets aggregating to RO 866,519 have been expensed and financial liabilities aggregating to RO 1,169,061 have been written back resulting in a net increase of RO 302,542 in the surplus for the year.

	2024 RO	2023 RO
		[Restated See Note 4(a) below]
<b>4 Employee cost</b>		
Salaries and allowances	718,151	454,066
Staff bonus	286,400	235,300
Social insurance contribution	73,427	53,357
Staff training and development	48,050	21,542
Staff medical insurance	12,169	11,725
Other staff cost	1,602	4,179
	<b>1,139,799</b>	<b>780,169</b>
	=====	=====

- a) The liability for staff bonus was recognized in the financial statements up to and including the year ended 31 December 2023 on an actual payment basis. Effective from 1st January 2024, the management of OPAL has revised the basis of accounting to account for such liabilities on accrual basis. Accordingly, the comparative information presented in these is restated in accordance with the requirements of IAS 8 *Accounting Policies, Changes in Accounting Estimates and Errors* by recognizing the bonus expense in their respective reporting periods.



# OMAN ENERGY ASSOCIATION

## Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

	2024 RO	2023 RO
<b>5 General and administrative expenses</b>		
Quality management services	385,354	278,476
Function expenses	102,605	130,592
Travelling expenses	44,627	49,468
IT related expenses	46,299	39,051
Professional charges	11,816	35,937
Office maintenance	36,753	22,015
Donations	77,268	9,639
Write off of due from Members	36,649	9,000
Stationery and printing	13,669	7,746
Communication expenses	3,926	4,043
Electricity and water	848	597
Miscellaneous expenses	5,037	7,421
	<b>764,851</b>	<b>593,985</b>
	=====	=====

## 6 Taxation

According to the Royal Decree and the letter from The Royal Office dated 6 July 2008, the Association is exempt from tax. Accordingly, no provision for income tax has been made.

	2024 RO	2023 RO
<b>7 Intangible assets</b>		
<b>Cost</b>		
As at 1 January	70,767	27,205
Additions during the year	8,000	43,562
Transferred from capital work in progress	5,555	-
<b>As at 31 December</b>	<b>84,322</b>	<b>70,767</b>
<b>Accumulated amortization</b>		
As at 1 January	30,098	19,590
Amortization for the year	14,149	10,508
<b>As at 31 December</b>	<b>44,247</b>	<b>30,098</b>
<b>Carrying amount as at 31 December</b>	<b>40,075</b>	<b>40,669</b>
	=====	=====

## 8 Right-of-use assets and lease liabilities

### a) Right-of-use assets

<b>Cost</b>		
As at 1 January	255,103	255,103
Additions during the year	24,858	-
<b>As at 31 December</b>	<b>279,961</b>	<b>255,103</b>
<b>Accumulated amortization</b>		
As at 1 January	153,060	102,040
Amortization for the year	63,449	51,020
<b>As at 31 December</b>	<b>216,509</b>	<b>153,060</b>
<b>Carrying amount as at 31 December</b>	<b>63,452</b>	<b>102,043</b>
	=====	=====

## OMAN ENERGY ASSOCIATION

### Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

#### 8 Right-of-use assets and lease liabilities (cont'd...)

##### b) Lease liabilities

As at 1 January	143,072	208,594
Addition during the year	24,858	-
Finance cost	5,625	8,098
Paid during the year	(82,611)	(73,620)
<b>As at 31 December</b>	<b>90,944</b>	<b>143,072</b>
	=====	=====
Non-current portion	-	73,620
Current portion	90,944	69,452
	<b>90,944</b>	<b>143,072</b>
	=====	=====

- c) The future minimum lease payments in respect of right of use assets and their present values together with the period in which they fall due are disclosed below

	2024		
	Future minimum lease payments	Interest payments	Present value of future minimum lease payments
	RO	RO	RO
Less than one year	91,600	655	90,945
Between one and five years	-	-	-
	<b>91,600</b>	<b>655</b>	<b>90,945</b>
	=====	=====	=====
	2023		
	Future minimum lease payments	Interest payments	Present value of future minimum lease payments
	RO	RO	RO
Less than one year	73,620	4,168	69,452
Between one and five years	73,620	-	73,620
	<b>147,240</b>	<b>4,168</b>	<b>143,072</b>
	=====	=====	=====

- d) The amounts included in the statement of revenue and expenditure relating to leases comprise

	2024	2023
	RO	RO
Depreciation on right-of-use assets	63,449	51,020
Interest on lease liability	5,625	8,098
	<b>69,074</b>	<b>59,118</b>
	=====	=====

# OMAN ENERGY ASSOCIATION

## Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

### 8 Right-of-use assets and lease liabilities (cont'd...)

- e) OPAL entered into leasing arrangements for its office premises for an original lease period of 5 years commencing from 1 January 2021 and ending on 31 December 2025. Future minimum lease payments have been discounted using interest rate of 6% per annum. At the end of the lease period the ownership of the office premises will not be transferred to the Association. During the year ended 31 December 2024, OPAL entered into an addendum to the original agreement for lease of additional office space for the remaining period of lease. Accordingly, the additional lease has been classified as right-of-use asset in these financial statements.

	2024 RO	2023 RO
<b>9 Term deposits</b>		
Wakala deposits with commercial banks	1,600,000	1,500,000
Less: Current portion shown under current assets	(600,000)	(1,500,000)
	<b>1,000,000</b>	-
	=====	=====

Wakala deposits are placed with local commercial banks at a profit rate of 5% to 5.65% (2023 - 5.65% to 5.75%) per annum. Profit on deposit is receivable on monthly basis. Wakala deposits are maturing between 22 October 2025 and 2 May 2026.

	2024 RO	2023 RO
<b>10 Fees and other receivables</b>		
<i>Financial assets</i>		
Due from Members / training institutes / Sponsors	2,212,777	1,362,718
Amounts due from a related party	285,482	170,676
Accrued interest	43,368	75,260
Amount receivable on sale of OPAL Star Centre	-	60,000
	<b>2,541,627</b>	1,668,654
<i>Non-financial assets</i>		
Prepayments and other receivables	66,747	21,251
	<b>2,608,374</b>	1,689,905
	=====	=====

### 11 Cash and cash equivalents

Cash in hand	367	20
Bank balances	723,495	788,547
	<b>723,862</b>	788,567
	=====	=====

At the end of the reporting period, based on agreements with the Ministry of Energy and Minerals, OPAL holds an amount of RO Nil (2023 - RO 11,272), inclusive of interest, received from certain operators towards the cost of HR In Country Value Initiatives (HR ICV) and an amount of RO 68,890 (2023 - RO 68,890), received from certain operators towards the Energy Efficiency Projects.

OPAL was appointed to manage the payment process on behalf of the operators in order to ensure transparency. The amounts are managed and accounted independently from OPAL operations and accordingly are not included in these financial statements.



## OMAN ENERGY ASSOCIATION

### Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

#### 11 Cash and cash equivalents (cont'd...)

In addition, OPAL holds an amount of RO 171,282 as at 31 December 2024 on behalf of Sector Skills Unit of OPAL which is considered a separate entity with independent Board of Directors.

	2024 RO	2023 RO <i>Restated</i>
<b>12 Accounts and other payables</b>		
Accounts payable	850,604	720,478
Accruals and other payables	498,875	453,025
	<b>1,349,479</b>	<b>1,173,503</b>
	=====	=====

#### 13 Related party transactions

OPAL has related party relationships through its Board of Directors. Related parties include those enterprises in which OPAL or any of its Board of Directors hold a majority interest or over which they can exercise significant influence regarding financial and operating decisions. In the ordinary course of business, the related parties render services to OPAL. The Board of Directors consider that the terms of provision of services by related parties reflect a fair value of these services. The Board of Directors do not receive any sitting fees or remuneration.

	2024 RO	2023 RO
Membership fees income	7,350	6,300
	=====	=====

#### 14 Contingencies and commitments

Except for ongoing purchase commitments in the normal course of business against which no loss is expected, there are no other known contingent liabilities. the Association has not entered into any capital commitments at the reporting date.

#### 15 Financial instruments and related risk management

Financial assets of OPAL include bank balances, fees and other receivables and due from related parties. Financial liabilities include accounts payable, accruals and other payables. Exposure to credit and currency risk arises in the normal course of the business.

##### *Interest risk*

OPAL's interest rate fluctuation risk is limited to the term deposits of RO 1.6 million (2023: RO 1.5 million) and leases. The interest rate is fixed for the entire duration of term deposit and leases.

##### *Credit risk*

Bank balances are maintained with accredited bank and hence the probability for credit loss is remote. OPAL has no credit risk management policy in respect of accounts receivable as management believes that the level of credit risk associated with receivables is at an acceptable level, and does not require any further specific risk mitigation procedures.



## OMAN ENERGY ASSOCIATION

### Notes - forming part of the financial statements

As at and for the year ended 31 December 2024

#### 15 Financial instruments and related risk management (cont'd...)

##### *Exchange risk*

OPAL transactions are carried out in the Rial Omani and it does not have any financial assets and liabilities denominated in foreign currency at reporting date. Accordingly OPAL does not have any exposure to exchange risk at reporting date.

##### *Liquidity risk*

Liquidity risk is referred to as funding risk that an enterprise will encounter difficulty in raising funds to meet commitment associated with financial instruments. Liquidity risk may result from an inability to sell a financial asset quickly at close to its fair value. Liquidity requirements are monitored on a regular basis and management ensures that sufficient funds are available to meet any future commitments.

##### *Fair value*

Management believes that the fair value of financial assets and liabilities are not significantly different from their carrying amounts at the reporting date.

#### 16 Comparative figures and level of precision

Certain comparative figures have been reclassified to conform to the current year presentation in these financial statements.

All figures are rounded off to the nearest Rial Omani.

## OMAN ENERGY ASSOCIATION

### Schedule 1 - Property, plant and equipment As at 31 December 2024

	Furniture and fixtures RO	Office and computer equipment RO	Capital work-in progress RO	Total RO
<b>Year ended 31 December 2024</b>				
<b>Cost</b>				
Balance, beginning of the year	284,627	127,022	5,000	416,649
Addition during the year	-	21,776	75,914	97,690
Transferred to intangible assets	-	-	(5,555)	(5,555)
<b>Balance, at end of the year</b>	<b>284,627</b>	<b>148,798</b>	<b>75,359</b>	<b>508,784</b>
<b>Accumulated depreciation</b>				
Balance, beginning of the year	202,338	98,087	-	300,425
Charge for the year	37,767	15,386	-	53,153
<b>Balance, at end of the year</b>	<b>240,105</b>	<b>113,473</b>	<b>-</b>	<b>353,578</b>
<b>Net book value</b>				
<b>As at 31 December 2024</b>	<b>44,522</b>	<b>35,325</b>	<b>75,359</b>	<b>155,206</b>
	=====	=====	=====	=====
<b>Year ended 31 December 2023</b>				
<b>Cost</b>				
Balance, beginning of the year	282,437	101,315	-	383,752
Additions during the year	2,190	25,707	5,000	32,897
<b>Balance, at end of the year</b>	<b>284,627</b>	<b>127,022</b>	<b>5,000</b>	<b>416,649</b>
<b>Accumulated depreciation</b>				
Balance, beginning of the year	156,277	86,122	-	242,399
Charge for the year	46,061	11,965	-	58,026
<b>Balance, at end of the year</b>	<b>202,338</b>	<b>98,087</b>	<b>-</b>	<b>300,425</b>
<b>Net book value</b>				
<b>As at 31 December 2023</b>	<b>82,289</b>	<b>28,935</b>	<b>5,000</b>	<b>116,224</b>
	=====	=====	=====	=====



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